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Dear Friend:

Thank you for your interest in Rebuilding Together Baltimore! I am excited to share our story with you, and invite you to join us in our mission.

Since 1989, Rebuilding Together Baltimore has assisted over 1,400 low-income homeowners with critical home repairs. We have worked in and with 35 Baltimore neighborhoods to preserve affordable homeownership and revitalize communities.

Our vision is **a safe and healthy home for every person**. We work toward that vision utilizing science-based methods that focus on the Eight Principles of Healthy Homes, which encourage us for each home to keep it:

1. Dry
2. Clean
3. Ventilated
4. Pest-Free
5. Safe
6. Contaminant-Free
7. Maintained
8. Thermally Controlled

The seven principles above break down into 25 safe & healthy housing priorities, which I have attached for your review. Our work is driven by these priorities, and our goal to preserve affordable homeownership, and revitalize communities.

In addition to our focus on individual homes, we are also committed to helping revitalize the Baltimore communities where we work. We work in partnership with community leaders in our target neighborhoods to plan and implement projects that will benefit the community as a whole. These projects include public art, playground spruce-ups, tree & flower planting, community signs, and neighborhood clean-ups.

I have enclosed information about our Corporate Team Building Program in this packet. Please review it at your earliest opportunity, and contact me if you have any questions. I can be reached at bonnie@RTBaltimore.org or 410-889-2710.

Thank you again for your interest! I look forward to working with you.

Best Regards,

A handwritten signature in black ink, appearing to read "Bonnie R. Bessor".

Bonnie R. Bessor, Executive Director



CORPORATE TEAM BUILDING PROGRAM

WHAT IS REBUILDING TOGETHER BALTIMORE'S CORPORATE TEAM BUILDING PROGRAM?

Many of Baltimore's low-income homeowners live in unsafe conditions but cannot physically or financially address the critical repairs that are needed in their homes. Your team of employees will work together over the course of one day to help revitalize a home with critical repairs. All projects are overseen by Rebuilding Together Baltimore staff but it's *your* team that makes the difference.

WHY PARTICIPATE?

- ❖ Working together as a team *outside* the office makes for a better team *inside* the workplace
- ❖ Your company will make a positive impact in the community
- ❖ Your Team will help low-income homeowners - seniors, people with disabilities and families with children - live in warmer, safer and drier homes
- ❖ Positive visibility for your company – your efforts will be publicized by Rebuilding Together Baltimore including your logo on the Rebuilding Together Baltimore website and in our social media
- ❖ Your partnership with us will build corporate good will

WHAT WILL YOUR TEAM DO?

- ❖ A typical project begins at 8:30AM and ends at 4:00PM
- ❖ Everyone on the team will get hands-on experience on the project
- ❖ No experience required – Assignments are based on skill level and expertise
- ❖ Follow a well-planned scope of work using supplies purchased by Rebuilding Together Baltimore in advance of the project
- ❖ Dress to work! Work-site safety is a priority: Closed-toed shoes/athletic shoes, work gloves, jeans/work pants are required
- ❖ Team members will meet the homeowner they are helping and will see the immediate benefits of their work

WHAT WILL REBUILDING TOGETHER BALTIMORE PROVIDE YOUR TEAM?

- ❖ A project home that meets specific criteria deserving of your services
- ❖ A project coordinator to plan the project
- ❖ A project supervisor to assign tasks and provide instruction to your volunteers
- ❖ Tools & guidance to do the necessary tasks
- ❖ Rebuilding Together Baltimore T-shirts
- ❖ Light Breakfast, Lunch, snacks & water
- ❖ Background information about the homeowner your team will be helping
- ❖ A rewarding experience

WHAT IS YOUR INVESTMENT?

- ❖ A minimum \$7,000 tax-deductible donation to support the cost of the project, including any roof repair or contractor work that is needed. Total sponsorship requested will vary based on number of volunteers and project size.
- ❖ Your gift's impact is maximized by other strategic public and private investments
- ❖ Every dollar invested in Rebuilding Together Baltimore leverages an additional *three dollars* in donations of labor, services and materials – a great Return On Investment!

WHAT DO OTHER CORPORATIONS HAVE TO SAY?

“Working together on this project proved to be a fabulous team-building experience that has carried over to the workplace.”

Kevin Hroblak
Partner
Whiteford, Taylor & Preston L.L.P.

“This is important work that I really believe in - and a win-win. It is an opportunity for us to work together and give back to the community.”

Roger A. Wittenbach
Chief Executive Officer
Wittenbach Business Systems

“The volunteer day was absolutely fantastic. The volunteers learned a lot and became a lot closer, the house looked so much better after we left, and it was great to see how much the homeowners appreciated what we had accomplished for the day. This was one of my favorite volunteer events that I've ever participated in.”

Volunteer
Constellation Energy

Rebuilding Together's Health and Safety Priorities

These **25 HEALTH AND SAFETY PRIORITIES** focus attention on significant health and safety hazards, inform trade-offs, guide the design of repairs, and provide a means for Rebuilding Together affiliates to report the results of repairs and modifications consistently.

1. The homeowner has safe ingress and egress to the home.
2. The roof is watertight.
3. Rainwater is effectively directed away from the structure.
4. Exterior walls have no gaps, cracks or holes larger than 1/8 inch.
5. Windows and exterior doors open effectively, close and lock securely, and seal well.
6. The home is free of live infestation of pests, and sources of attraction are removed.
7. The numerals in the property's street address are clearly visible from the street.
8. A working smoke detector is on each floor and in or near each bedroom to meet code.
9. A working CO detector protects homes with combustion appliances or attached garage.
10. A currently dated Class ABC fire extinguisher is available in or near the kitchen.
11. Water heaters, furnaces and space heaters that produce CO exhaust outside.
12. No known electrical hazards are present, and kitchens and baths have GFCIs.
13. The homeowner has access to a working water heater, refrigerator and range.
14. The kitchen and bathrooms have an exhaust fan vented outside.
15. The homeowner has access to a working sink, toilet, and bathtub or shower.
16. Modifications to toilets and tubs assist those who need help using the toilet or bathing.
17. Grab bars are strategically placed for those at risk of falls.
18. Stairs and steps have secure handrails that meet occupants' needs.
19. Main rooms and stairs are free of tripping hazards.
20. Old, filthy wall-to-wall carpeting has been replaced, preferably with durable flooring.
21. The clothes dryer, if present, vents outside with metal duct and unobstructed airflow.
22. The homeowner can maintain the interior temperature in a comfortable range.
23. Main rooms and stairs have adequate lighting for occupants to move about safely.
24. Interior paint and wall covering is intact.
25. The home is free of active water leaks and serious moisture problems.